

THE GOVERNORS' STATEMENT OF BEHAVIOUR PRINCIPLES

We believe that all students, staff and parents have the right to feel safe in a protective school environment, allowing our students to feel nurtured, challenged and inspired at all times. Behaviour that will cause harassment, alarm or distress to users of either The Wren School's premises, or users of The Wren School's social media, is contrary to the aims of the school.

EXPECTATIONS OF STUDENTS

We believe that good behaviour is essential to allow all our students to achieve their full potential. We expect high standards of behaviour as these promote effective learning; effective teaching and learning promote good behaviour. No student will be allowed to behave in a manner which adversely affects the learning opportunities of others.

We expect students to uphold the good reputation of the school outside the gates and in the wider community, including on social media. Students should wear their uniform correctly, in accordance with the current policy, both outside and inside school grounds. We expect the school to work with parents, carers and students to commit to these principles, as demonstrated by the Home School Agreement.

We believe in a culture of inclusion, equality of opportunity and respect for all members of our community and in the importance of self-discipline and self-esteem. Discrimination in any form will not be tolerated. We recognise that students with unusual emotional or behavioural needs may receive extra support to achieve the expected standard of behaviour.

We view as essential, a system of rewards for good or improving behaviour, and of sanctions where standards fall below the expected level as laid down in the school rules. These rewards and sanctions must be applied consistently and fairly. However, it is recognised that the application of rewards and sanctions must have regard to the individual situation and the individual student and the headteacher is expected to use discretion in their use.

EXPECTATIONS OF PARENTS AND CARERS

We expect adults to set a good example to children at all times, showing them how to get along with all members of the school and the wider community. No members of staff, parents or students should ever be the victims of abusive or threatening behaviour from other adults on the school premises or school social media sites.

Physical attacks and threatening behaviour, abusive or insulting language

(verbal or written) towards staff, governors, parents and carers, students and other visitors to The Wren School will not be tolerated and will result in the withdrawal of the implied permission to be on school premises. If appropriate, the police will be contacted.

Any parent or carer who is asked to leave the school premises will have the right to appeal the decision by writing to the Chair of Governors. Incidents of rudeness or similar will be notified to the Chair of Governors, and if deemed appropriate, parents will be asked to present themselves before a panel of governors to discuss their behaviour.

EXPECTATIONS OF THE SCHOOL AND ACADEMY TRUST

The school will have an effective and easily understood behaviour policy developed by the headteacher through consultation with governors. This policy will clearly state the code of conduct and the rewards and sanctions used.

The school will adhere to the governors' procedures for exclusions, which are in line with the current statutory framework. The school will only consider exclusions when all other reasonable alternatives have been exhausted.

Expectations of the professional conduct of the school's staff are laid out in the Staff Employment Handbook, which forms part of the contract of employment with the Excalibur Academies Trust.

Expectations of the conduct of the governors are laid out in the Governors' Code of Conduct, which is updated and signed annually.