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Principal: Mr J Salberg

3<sup>rd</sup> December 2021

Dear Families of The Wren,

Following our Anti Bullying week and reflection on standards across the school, we are writing to advise you that in line with our school standards regarding Be Respectful, we do not tolerate the use of derogatory language or profanity at The Wren School. Not only is our school a centre for learning, but a place of professional business and we will not be supporting our students if they think that this type of language is acceptable on the streets, in the work place, or in general public areas.

Swearing, or other inappropriate language including racist, homophobic, transphobic, disablist, or language that is misogynistic in its origins, often makes others feel intimidated and vulnerable; offended and hurt, and can be used deliberately to put others down, isolate others or to try to exert control or coerce others. Additionally, this type of language can make students, staff and visitors feel uncomfortable and does not support the ethos of the school as one that is inclusive of all.

From Monday, 6<sup>th</sup> December, any students who use derogatory language or profanity, will be required to attend an informative tuition session which will explain why the use of such language is inappropriate and how it can be considered offensive. If after this time the student uses such language again, having had it clearly explained by us in the informative tutor session as to why different types of language such as this is unacceptable, then the incident will be logged as a consequence with varying levels of sanctions applied if this is repeated.

Please support us in continuing to make sure that the Wren School is a safe, cohesive and inclusive school for all, by sharing this information with your child and discussing why such use of language is not acceptable.

Thank you for your attention to this.

Kind regards.

A handwritten signature in black ink, appearing to read 'Mrs T Cresswell'.

Mrs T Cresswell  
Assistant Vice Principal